

# Manor Royal News

THE OFFICIAL MAGAZINE OF THE MANOR ROYAL BUSINESS DISTRICT



## Featured in this issue:

- Join us for Manor Royal's Know Your Neighbour
- 'Move it' towards a Sustainable Future
- New Mural, Superhub and Heat Network coming soon

News from gdb, Harwoods Jaguar Land Rover, Vent-Axia, Interparcel, BPV, ILG, People's Partnership, Creative Pod, IT Document Solutions and more.



# Inside Track with Steve Sawyer



In every Manor Royal News Magazine, we bring you the latest insights, events and developments straight from the heart of our thriving business community from the Manor Royal BID, as well as bringing you the latest news from companies across the Business District.

In this edition, we delve into the pulse of Manor Royal with Manor Royal BID's Executive Director, Steve Sawyer, a familiar name and face, and an ardent advocate for our dynamic Business District.

### Manor Royal's vibrant canvas



Plans for a stunning new mural that's set to add a burst of colour and creativity to a key entrance of Manor Royal have been announced. The mural will be created on the Hazelwick Flyover. Steve

shared his excitement about this collaborative project, which showcases the rich tapestry of our community. "Art has the power to uplift spirits and foster a sense of belonging. This mural reflects the diverse tapestry of Manor Royal, celebrating our unity in diversity," he remarked.

### Superhubs revolutionising connectivity



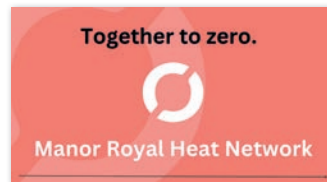
Manor Royal is poised for a game-changing transformation with the advent of superhubs. Steve highlighted the significance of these innovative bus stop

hubs in improving the public realm and infrastructure for Manor Royal's commuters and visitors, creating welcoming and comfortable places for people travelling to and from key destinations.

"The Superhubs project epitomises our commitment to bring ground breaking new ideas to Manor Royal. By elevating standard bus stops to make them a feature on the Business District, will help attract new users, increasing sustainable travel" he emphasised.

### Pioneering sustainability with Manor Royal District Heat

Sustainability takes center stage with the Manor Royal District Heat initiative, spearheaded by Manor Royal BID and Hemiko. "The Manor Royal District Heat Network



would represent a bold step towards a greener future," Steve affirmed. By harnessing renewable energy sources to heat commercial premises, this initiative not only reduces carbon emissions but also slashes utility costs for businesses, driving economic and environmental sustainability hand in hand."

### 'Move It' towards a more sustainable future



The 'Move It' initiative, with West Sussex County Council, Crawley Borough Council, Metrobus, and Easit, is another feather in Manor Royal's cap, aimed at enhancing workforce mobility and reducing congestion.

Steve lauded the initiative's role in promoting sustainable transportation solutions, such as cycling, walking and public transit. "Move It is not just about reducing traffic congestion; it's about fostering a culture of active commuting and prioritising the well-being of our Manor Royal workforce," he explained.

### Business and community spirit: Know Your Neighbour



Manor Royal's Know Your Neighbour event embodies the spirit of camaraderie and collaboration that defines our business community. Steve emphasized the importance of

forging meaningful connections. "In a fast-paced world, it's essential to pause and connect with our neighbours. The Know Your Neighbour event fosters a sense of belonging and solidarity within our community," he enthused.

Know Your Neighbour takes place on May 14 at The Hawth Crawley. Stands are free for any Manor Royal company. Spaces have been incredibly popular this year, don't miss out, book yours now at [www.manorroyal.org/events](http://www.manorroyal.org/events)

You will find full articles on the new Manor Royal mural, Superhubs, Manor Royal Heat District, Move It, Know Your Neighbour and more in this magazine.

You can find out more about how the Manor Royal BID is making our Business District a great place to do business at [www.manorroyal.org](http://www.manorroyal.org)

**Steve Sawyer**  
Executive Director

Sign up to receive the monthly eBulletin for the latest news as it happens

# New Mural for Manor Royal



The Crawley Creative Playground is an Arts Council funded programme to support creative projects to make Crawley a better place to live and work. The Manor Royal BID is working with the Creative Playground to transform the Hazelwick Flyover, a key entry point to the Business District, with a large scale mural based on the history and people of Manor Royal.

Artist, Jac Seifert has been commissioned to design a meaningful and impactful artwork for a prominent Manor Royal gateway that celebrates the Business District, its community and offering to those living and working in the South East.

Jac grew up in Sussex and went to school in Crawley, now living in Brighton. Through her studio Orakel Workshop, she creates digital, site-specific artworks, inspired by people and place.



### The aims of the mural are to:

- Celebrate the unique heritage of Manor Royal, its people and its specialist industries creating a sense of place
- Provide a welcoming arrival point at the gateway that strengthens Manor Royal's identity as a leading business hub
- Reflect Manor Royal's professional, dynamic ambitious and vibrant working environment
- A bold, contemporary and coherent design that is inclusive and celebrates connection and community
- A design that complements the existing public art scheme and extends the art trail narrative
- Generate ownership and pride within Manor Royal and the local area



The following words and themes have inspired the design:

**Bold | Ambitious | Dynamic | Successful | Growth | Progress | Diverse Business | Nature**

The steer for the colour palette is inspired by responses collected during the Arts & Heritage Trail workshops, utilising a rainbow of colours that represent the diversity of business, activity and people at Manor Royal.

The colours used are shades inspired by an early map of Crawley New Town that shows the surrounding Agricultural Farm Units upon which areas of the town were later built.

The design is a colourful celebration of the diverse business community at Manor Royal.

It will provide a bold and vibrant gateway artwork that welcomes people at one of the entrances to the business district and showcases it's offer to those using the roundabout and passing through.

'Manor Royal' features both as large background typography and as additional signage on the flat wall. The crown, reflecting the district's name, it's royal link and the crown within Crawley's coat of arms is included as the gold lightbulb filament.

The lightbulb is a symbol of not only Manor's Royal electrical trade offering but also ideas and this placement is very specific, putting Manor Royal at the centre of innovation.

Works starts soon on this exciting project!

[www.creativeplaygroundcrawley.com](http://www.creativeplaygroundcrawley.com)





## SUPERHUBS - COMING SOON TO MANOR ROYAL

The idea of seeking to enhance bus stops within Crawley came from Manor Royal Business Improvement District (BID) and our aspiration to enhance the public realm at key gateways into the Business District.

The aspiration and the idea was endorsed and adopted by Crawley Borough Council, West Sussex County Council and Metrobus, as part of the Crawley Growth Programme.

### What is a superhub bus stop?



A superhub is a bus stop that goes further than what a standard bus stop provides. It is an important piece of public realm and infrastructure for Manor Royal's community and visitors. It's not just about the provision of a bus shelter for current public transport users.

It is more about attracting new users by creating welcoming and comfortable places for people travelling to and from key destinations.

A successful superhub will be multifunctional and visually quite different from a standard bus stop. The intent is partly to help shift the perception some people have on sustainable travel modes across the borough by making bus stop locations more attractive, more appealing, and more like a 'great' public space than just a space to wait for a bus.

A Superhub will always:

- Provide shelter from the wind, rain and sun
- Be comfortable for people to use
- Feel safe, look clean and tidy
- Be well positioned and connected to its context
- Incorporate technologies if appropriate to the location
- Showcase green/ environmental benefits
- Be fun, stimulating and multifunctional
- Look distinctive and eye catching

### Location

Manor Royal Central is an important and high profile bus stop location along tree lined Manor Royal close to the intersection with Faraday Road and Magpie Wood. Recent development in this area of Manor Royal has increased the use and potential use of buses in this area.

### Opportunities include:

- Create a micro park in a similar style to The Terrace
- Opportunity to create a pause point on the Wellbeing and Arts trail
- Shelters that are distinctive and visible from a distance
- Space for larger than usual shelter
- Space for fun elements
- Opportunities to improve footpath connections to the bus stop
- Cycle parking to link with cycle route

The intent is to create an attractive and highly visible 'micro park' to provide a setting for the new Superhub bus shelter and provide space to sit, socialise, meet and have fun.

The aim is to also improve the footpath alignments and connections to the bus stop from the shared cycle / walk way. Where possible desire lines are formalised through distinctive paving and using new planting to help frame it. Other hard surfaces are retained and resurfaced minimising the need to construct new paving over the many existing underground surfaces. New areas of planting help define the routes to the intersection and controlled crossing.

The character and layout is also intended to conceptually reflect this idea of people 'coming and going'.

Incidental seating walls and the paving around the super hub bus stop are located and aligned to create a dynamic rhythm and create places for people to sit and interact with each other.

The concept design includes potential for 'playful and interactive sculptural features' intended to catch the eye from busy Manor Royal road and Faraday Road.

Surface water drainage from the hard surfaces potentially fall towards a vegetated rain garden helping reduce the impact on the drainage system and providing a 'green' feature to the micro park.

[www.manorroyal.org/projects](http://www.manorroyal.org/projects)



## MANOR ROYAL JOB BOARD - FREE TO USE FOR YOUR COMPANY

The Manor Royal Jobs Board, advertises job vacancies within the Manor Royal Business District.

The Jobs Board is provided by the Manor Royal BID powered by the award winning LoveLocalJobs.com providing FREE and unlimited job posting for Manor Royal based companies.

From the statistics, provided by LoveLocalJobs.com, we can see candidates are still making incredible use of the Jobs Board to find work.

Paul Scrivens, Head of Commercial at LoveLocalJobs said;

"Vacancies are promoted not just on the Manor Royal Jobs Board, but also on LoveLocalJobs.com, helping a range of large, medium and small employers connect with the local talent they require."

Steve Sawyer, Executive Director of the Manor Royal BID said;

"The Jobs Board, powered by the award-winning LoveLocalJobs.com team, is one of the many benefits provided by the Manor Royal BID that delivers both excellent savings and great results. There is literally no barrier to entry for any Manor Royal



company and a superb, easy to use resource for finding the people you need."

If you are on Manor Royal, make sure you use the Jobs Board - for free!

[www.manorroyal.org/jobs](http://www.manorroyal.org/jobs)

## A LOW CARBON DISTRICT HEAT NETWORK IS COMING TO MANOR ROYAL

It is important for businesses in and around Manor Royal to have a credible and cost-effective way to decarbonise their heating and hot water. An opportunity has arisen with heat networks investor, Hemiko, to bring a low carbon heat network to Manor Royal, which will complement and help to deliver the Manor Royal BID's vision for a more sustainable Business District.

### What is a heat network?

Heat networks, also known as district heating, connect buildings with waste heat suppliers via a network of underground pipes. Heat networks are an alternative to polluting gas boilers. They provide low carbon space heating and hot water. By 2050, a fifth of UK heat will need to be supplied through heat networks. For towns like Crawley, district heating will be the cheapest way to decarbonise.

### What is the offer for businesses?



The Manor Royal Heat Network will supply businesses and homes with low carbon heating and hot water.

Heat networks like this don't work without businesses like yours.

District heating only works when major heat users join up to the network. By supporting the network, you are helping to jumpstart the decarbonisation of Manor Royal and ensure that local people and businesses can decarbonise in the cheapest way possible. Hemiko are happy to work with you to communicate the added social value that your business is delivering for

the local community by enabling the growth of Crawley's district heating infrastructure.

### What are the costs?

Connection to district heating is usually the cheapest way to decarbonise heating and hot water in dense urban environments like Manor Royal. The more businesses that connect, the cheaper it will be for everyone.

On average, connection to and supply from district heating will cost 40% less than choosing an individual air source heat pump. We benchmark our costs against air source heat pumps. Next steps - for more information or to register your interest...

[www.manorroyal.org/heat](http://www.manorroyal.org/heat)





## MANOR ROYAL'S KNOW YOUR NEIGHBOUR

Manor Royal's Know Your Neighbour is the highlight of the Manor Royal Business District event calendar!

Providing a real platform for local trade for the people and businesses operating on Manor Royal. The aim of the event, now in its 11th year, is to encourage local trade, helping local companies showcase themselves to each other and identify business



development and supply chain opportunities.

From catering and cleaning, fitness and finance and stationery and signage, the range of products and services on offer from Manor Royal companies is huge, we welcome you all to be part of it!

Join us for Manor Royal's premier business networking event, taking place at The Hawth Theatre on Tuesday 14 May 2024.

Exhibition space and attendance is FREE and available on a first-come-first-served basis.

The Hawth offers the space to be able to exhibit your business inside in the main hall with additional outside exhibition space in the car park.

Exclusively for Manor Royal based businesses, you can either book to exhibit or simply attend and meet other local businesses.

Hurry, spaces are limited and over 60 companies have already sign up.

[www.manorroyal.org/events](http://www.manorroyal.org/events)



## MANOR ROYAL BID'S PEOPLE CONFERENCE

The Manor Royal Business Improvement District (BID) hosted its much-anticipated People Conference at Crawley College in February, bringing together business owners, company managers, and HR professionals from the towns Business District community.

The event, dedicated to fostering motivation and success within teams, featured expert insights, interactive discussions, and opportunities to connect with like-minded professionals.

In an era marked by technological advancements, the Manor Royal People Conference emphasised the enduring importance of human-led creativity, curiosity, and compassion in the business world.

Attendees delved into discussions on workforce skills for the future and the crucial abilities required for success in today's rapidly evolving business landscape.

The conference commenced with an



engaging opening by Anthony Fitton of Bailey & French, setting the tone for a day filled with stimulating ideas and thought-provoking discussions.

Paul Rolfe and Dean Wynter showcased the commitment of Crawley College towards fostering ambition, innovation, and investment to develop world-class skills within the local community.

Delegates were given an exclusive glimpse into the college's immersive teaching environments, showcasing

cutting-edge approaches to education.

Steve Sawyer, Executive Director of the Manor Royal BID, commented on the significance of the People Conference, saying:

*"The Manor Royal People Conference is one of the ways we bring the community together to share best practice and stay abreast of the latest trends and developments impacting people and business. Our speakers provided fantastic insights, and the audience voting results offer valuable feedback on current business sentiment. It's encouraging to see that despite concerns about rising costs, businesses in this community remain confident about the future and positive about Manor Royal."*

Presentations from the event can be found in the Resources section of the Manor Royal BID website, along with a report on the interactive voting.

[www.manorroyal.org/event-presentations-and-reports](http://www.manorroyal.org/event-presentations-and-reports)

## REFURBISH IT AND THEY WILL COME: A MESSAGE TO CRAWLEY LANDLORDS

Property Blog post by Steve Berrett, Agency Partner, Vail Williams.



There is no denying that it has been a tough few years for Crawley, which sits in the heart of the Gatwick Diamond region.

The town was hit hard by the pandemic and the closure of Gatwick Airport, but businesses in Crawley are coming back with a vengeance.

Over the past 12 months, our Gatwick agents have witnessed an office market revival in the town, with around 200,000 sq ft of office space leased up - the best office take-up since the 60,000 sq ft lows of 2021.

From businesses already based in Crawley relocating to new Grade A space, to inward investment into the town by those seeking to locate there, the number of office deals is significantly up on two years ago. This, combined with some of the older redundant office stock being sold for alternative uses, has heavily reduced the overall office supply.

But who has been active in the market and why are occupiers choosing Crawley as a place to locate their businesses? Gatwick Agency Partner, Steve Berrett, explores.

What deals have been done and where

Most of the office deals over the last year have been 'out of town', demonstrating that not all markets are driven by the pull of a city or town centre - albeit it does have an important role to play.

The larger deals have been few and far between, with Nestlé taking around 40,000 sq ft at Park House whilst remaining committed to their premises at City Place, and Dolby Vivisol securing 22,000 sq ft at Palladian in a move from Lowfield Heath. Finally, Bramble Energy acquired 34,000 sq ft at Atrium Court in Tilgate.

However, the majority of leases signed have been for smaller requirements between 1,500-5,000 sq ft, including Thales who took 5,000 sq ft of Grade B office space at Platinum House at £18.00 psf.

We have also seen companies relocate from smaller towns or hubs to reach the larger employment pool of Crawley, to benefit from the value for money and connectivity it has to offer.

Albion Rye Associates relocated from their serviced offices to take around 6,000 sq ft of office space at Explorer at £25.50 psf.

Meanwhile EVC Limited relocated to Crawley from Pulborough, expanding to take 9,000 sq ft of Grade A office space at Nexus, Gatwick Road, in a deal negotiated by our Gatwick commercial property agents.

See the full blog at [www.manorroyal.org/news](http://www.manorroyal.org/news)

## MANOR ROYAL BID BUSINESS RANGERS

### What's in a number?

- 320 additional hours
- 653 vehicle patrol miles
- 234,136 foot patrol steps
- 27 calls responded to
- 25 incidents attended
- 11 stops made
- 25 property checks carried out

Just some of the performance monitoring statistics for one month

in respect of the Manor Royal BID Business Rangers, supplied by the Blue Light Group who provide additional and dedicated security to the Business District.

Each month we now post a full list of performance data and an Activity Report (annotated) that is based on actual activities and reports submitted by Matt and Evon while they carry out their duties.

[www.manorroyal.org/rangers](http://www.manorroyal.org/rangers)





## AVENSYS ENHANCING COLLABORATION WITH MICROSOFT TEAMS ROOMS

In today's landscape of remote and hybrid work, effective communication and collaboration are vital for organisational success. Microsoft Teams Rooms offer a seamless blend of hardware and software, revolutionising meeting experiences.

Microsoft Teams Rooms are dedicated spaces equipped with specialised hardware and software, tailored for video conferencing, presentations, and collaborative work. These rooms feature high-quality cameras, microphones, speakers, and interactive displays, finely tuned to integrate flawlessly with the Teams platform.

One of the primary advantages lies in the ability to streamline the meeting process. Users can effortlessly join scheduled meetings with one touch join, eliminating manual dialling and complex setup procedures. This

simplicity saves time and minimises technical hiccups, ensuring meetings start promptly and proceed smoothly.

Teams Rooms facilitate enhanced collaboration among participants, whether they're in the same room or joining remotely. With features such as screen sharing, whiteboarding, and document collaboration, teams can brainstorm ideas, exchange information, and work together in real-time. The intuitive interface empowers users to access these tools effortlessly, boosting productivity and creativity.

Another key benefit is the adaptability and scalability of Microsoft Teams Rooms. Whether it's a small huddle space, a large conference room, or an auditorium, Teams Rooms can be customised to suit different environments and meeting requirements. As organisations grow,



Teams Rooms can be expanded or reconfigured to accommodate evolving needs, offering a flexible long-term solution.

At Avensys, we specialise in designing, installing, and supporting Microsoft Teams Rooms. Our demo facilities in Fleming Way showcase the latest systems from the leading brands such as Logitech, Jabra, Barco, and Maxhub.

If you're interested in exploring the capabilities of Microsoft Teams Rooms, get in touch by calling us on 01293 551585 or email [B2B@avensys.co.uk](mailto:B2B@avensys.co.uk) to schedule a visit.

## BLUE PLANET WASHING SOLUTIONS - FOR A BRIGHTER, CLEANER FUTURE

Co-Ordination Catering's new company goes from strength to strength.

Blue Planet Washing Solutions aims to support the circular economy by assisting the re-use of cups, drinking vessels and other catering products that may need cleaning.

Blue Planet's MD is Co-Ordination chief executive and MD Gevin White. Gevin and his family are totally committed to a sustainable future. Their aim is to clean items in an efficient, environmentally conscious, and cost effective manner.

"The demand to do something radical about sustainability is happening now," he says. "We simply can't keep sending disposables to landfill. Our customers are asking for us to come up with solutions, because they are being asked, 'what are you doing about sustainability?'"

The Covid lockdown had lost two years' worth of business for the UK event hire industry. During this quieter time, the White family took the decision to launch Blue Planet Washing Solutions.

Fellow Blue Planet co-directors are also from the White family, daughter Jenna Goode and son James White. James explains the family's interest in cup washing. "The inspiration for starting a cup washing business in the UK began six years ago when Gevin and I and a party from the UK Event Hire Association visited Germany to see Meiko's M-iQ rack and flight washing systems and the new Cup Washing System."

Director Jenna Goode says; "Co-ordination Event Hire has grown steadily over the years and the company just gets stronger; quite an amazing feat. Blue Planet Washing

Solutions is carrying on the family's legacy. We feel that we can make a difference and we are very proud of that."

Blue Planet Washing Solutions allows business to either offer their cup solution to events knowing that the cup wash aspect in the background is handled efficiently to meet their customers expectation. Alternatively, they can also offer a cup and wash solution to business, thus enabling them to meet their customers expectations in addition to their own sustainability requirements and can also include logistic services, ultimately making the process easy and hassle free.

[www.blueplanetws.co.uk](http://www.blueplanetws.co.uk)



## Congratulations Dee Matheson

Congratulations to Dee Mathieson, Managing Director Elekta in Manor Royal, who was awarded the title of Honorary Fellow from the governing body of NESCOL College in recognition of her outstanding contribution to science and business.

The college celebrates its 70th anniversary this year and during this time has hosted many students including naturalist David Bellamy who studied at the college and later worked as a laboratory technician. He credited his teachers with inspiring his interest in biology.

Cartoonist Frank Hampson, who drew the Dan Dare comic strips and was voted the best postwar comic

illustrator in the world in 1975, was a technician at the college and Dr Guy Vine, father to Jeremy and Tim Vine, taught civil and structural engineering at Nescot. Most notable student in recent times is Professor Robin Shattock. An internationally-renowned scientist who pioneered a new generation of medical technology has described studying at Nescot as a 'turning point' in his life.

Professor Robin Shattock led work at Imperial College London to develop a Covid-19 vaccine in 2020, and his team's findings could be extended beyond vaccines to other types of medicine. To receive an Honorary Fellow from such an esteemed



educational establishment is a great achievement and a prestigious honour.

[www.elekta.com](http://www.elekta.com)

## GDB'S SALLY BROWN



When I joined Gatwick Diamond Business back in 2011, gdb was already doing a great job of supporting the vibrant and rapidly growing business community.

Building on that sense of community and supported by members of a richly experienced Executive Council and a wonderful team of gdb Ambassadors, we have seen a marked improvement in the diversity of businesses and businesspeople engaging through their membership, with a more varied mix across sectors and sizes taking advantage of the support available and the positive learning, sharing and profile-raising opportunities.

With its business-friendly reputation, our community continues to go from strength to strength, and today we are proud to highlight the region's business achievements, promoting business opportunities for gdb members and working closely with partner organisations and key stakeholders, to encourage collaboration, growth and inward investment across the Gatwick Diamond region.

One of those highly valued partner organisations is the Manor Royal BID, with Executive Director Steve Sawyer at its helm. I met Steve back in 2012 when he was working tirelessly on the concept of the Manor Royal BID and following its successful inception in 2013, I've experienced first-hand the positive impact having the BID has had on

the look and feel of the area. I've also seen the amazing transformation through the countless initiatives driven by the BID, with improvements to signage, security, communication and sustainability, and a wonderful sense of place with the artistic flair around the various pocket parks, the four entrance Gateways and Crawter's Brook linear park.

There is also a strong focus on community, people and wellbeing, with a variety of subsidised training courses and a programme of excellent business and social events.

With our office based in the iconic Astral Towers on the edge of Manor Royal Business Park, we are not only privileged to be in one of the best-connected and most recognised business regions in the country, but also very grateful to be able to work alongside Steve and the Manor Royal BID Team, whose aspirations and values are very much aligned with our own.

If you are a business owner, manager or leader looking for better ways to engage locally, I would encourage you to get in touch with the gdb and Manor Royal BID teams to explore the benefits and see how you can get involved.

Go on, reach out! You'll be so glad you did!

**Sally Brown**  
Director & General Manager

Gatwick Diamond Business (gdb)

[www.gatwickdiamondbusiness.com](http://www.gatwickdiamondbusiness.com)



# FUELLING THE FUTURE AT HARWOODS JAGUAR LAND ROVER CRAWLEY

Harwoods Jaguar Land Rover Crawley is under the new management of Marc Sack General Manager, Neil Beadle General Sales Manager, and James Anderson Aftersales Manager. One of their aims is to pave the way for future talent through apprenticeship in their workshop.

These apprentices work alongside experienced technicians, gaining expertise in diagnostics, repair, and maintenance of Jaguar and Land Rover vehicles. Through structured coursework and on-the-job training, apprentices develop skills in engine mechanics, electrical systems, and advanced vehicle technologies.

The program emphasises soft skills like teamwork and customer service, ensuring apprentices are well-rounded professionals. Regular feedback and performance reviews support their progress, with opportunities to specialise in areas like diagnostics or bodywork.

Harwoods invests in apprentices' futures, providing pathways for career growth within the retailer.

An apprenticeship at Harwoods Jaguar Land Rover Crawley is a launchpad for a fulfilling career in the automotive industry.

[www.harwoods.co.uk](http://www.harwoods.co.uk)



# MAJOR MILESTONE FOR CRAWLEY INNOVATION CENTRE



The start of the main construction of the state-of-the-art Crawley Innovation Centre has been marked with a golden hammer ceremony.

The £13.15 million project - at the former TUI Travel House off Fleming Way in Manor Royal - has begun in earnest and is expected to be open in October.

The ceremony was attended by representatives from Crawley Borough Council, Coast to Capital Local Enterprise Partnership (LEP), Manor Royal Business Improvement District and Morgan Sindall. Councillor Michael Jones, Leader of Crawley Borough Council, had the pleasure of knocking down a wall.

The Crawley Innovation Centre will bring a much-needed economic, innovation and technological boost to the town, supporting greener and cleaner energy while bringing together ideas from high-tech small business tenants and

larger organisations to foster an environment for new business.

It will be a major asset to support Crawley's existing advanced engineering businesses and to enable growth in new and emerging business sectors such as clean energy and quantum technologies. It will provide vital "grow-on" space which will enable hi-tech small businesses to "scale up", prototype and demonstrate new technologies in clean energy, quantum tech and transportation tech.

The centre will help boost innovation and research and development output in the region as well as unlock manufacturing jobs and attract business investment. It will also attract new high value jobs and business investment to boost Crawley's recovery and the Gatwick Diamond.

The aim is for the centre to help create more than 200 new jobs and benefit directly up to 40 businesses. In the longer term, the aim is to help attract significant new manufacturing business investment into Crawley, including at new industrial space in Manor Royal.

Councillor Michael Jones said: "It was great to see work start and help - albeit minimally - with the conversion of the building into a state-of-the-art facility.

"I can't wait to see the progress over the coming months."

[www.investcrawley.co.uk/partnerships/towns-fund](http://www.investcrawley.co.uk/partnerships/towns-fund)

# VENT-AXIA SCOOPS CIBSE AIR QUALITY AWARD



Leading British ventilation manufacturer Vent-Axia is delighted to have won an award at the prestigious CIBSE Building Performance Awards 2024. The Manor Royal based company won the 'Product or Innovation of the Year - Air Quality' category for its Sentinel Apex, the next generation of commercial heat recovery ventilation.

The CIBSE Building Performance Awards (BPAs) 2024 recognises the people, products and projects that demonstrate engineering excellence in the built environment. They are the only industry awards that focus on actual, measured performance outcomes, and not just design intent or performance specifications. Vent-Axia beat stiff competition in the 'Product or Innovation of the Year - Air Quality' category. After a rigorous judging process, the judges selected the Sentinel Apex, which they noted supplies fresh, healthy, filtered air to improve indoor air quality (IAQ), removing pollutants such as moisture, carbon dioxide and external fumes.

"We are very proud that our Vent-Axia Sentinel Apex



has been recognised by the CIBSE Building Performance Awards. This marks the third industry award for the innovative Sentinel Apex since its launch in November 2023. We understand the challenges that come with designing low-carbon buildings, which means every aspect has been considered in the Apex's development to maximise its energy efficiency and performance, while providing excellent IAQ, ultra-low sound levels and thermal comfort. We have also designed the Apex to have a low embodied carbon footprint and to help consultants we have used CIBSE TM65 data collection methodology to provide accurate and detailed carbon information", said Lorna Kerrigan-Hall, Sales Director C&I at Vent-Axia.

[www.vent-axia.com](http://www.vent-axia.com)

# INTERPARCEL RELOCATES TO NEW OFFICES IN MANOR ROYAL

Interparcel, a leading parcel delivery service for business and eCommerce senders, is thrilled to announce its recent relocation to Platinum House in Gatwick Road, Manor Royal.

Interparcel offer low-cost parcel delivery services to over 220 countries and territories worldwide and only collaborate with reputable couriers, many of who have warehouse locations in Manor Royal, such as FedEx, UPS, Evri, ParcelForce, Yodel and many more.

Businesses can integrate with the Interparcel Shipping Manager via Shopify, WooCommerce, BigCommerce, Etsy, eBay and more. Interparcel pride themselves on their award-nominated customer service, delivered by staff who are all situated in the local area.

Speaking about the move, Mark Walters, MD of Interparcel said "We are delighted to have relocated our offices

within Manor Royal. The business community perfectly aligns with our growth plans over the coming years and our team are energized by the new environment. The move to Platinum House allows Interparcel to streamline its operations and further enhance our industry-leading Customer Service. We look forward to our continued collaboration with Manor Royal businesses to help them save time and money on their parcel sending needs!"

With a free Interparcel Account, businesses can access industry-leading business tools to help streamline their shipping needs

and grow their business. The tools are designed to save time, improve efficiency and increase brand awareness. There are no hidden fees or minimum spend with all Interparcel services - simply pay for what you send!

To celebrate the move, Interparcel are pleased to offer 10% OFF PARCEL DELIVERIES using the code "MANOR10". Simply visit <https://uk.interparcel.com/> and enter the discount code during the checkout process. Valid until 31 st May 2024.

<https://uk.interparcel.com/>





## Keeping Your Life Science Business Operations Compliant with BPV Limited

If you manufacture or distribute pharmaceuticals or medical devices, validation is crucial for compliance with GxP. Everything from your computer systems to your production equipment and storage must be qualified to ensure they align with regulations.

Due to the complex processes involved, your validation personnel need meticulous attention to detail and a passion for continuous quality improvement.

Driven by these principles and a mission to enhance patient safety, our director (born and raised in Crawley), founded BPV Limited in 2016 after serving the industry as a validation engineer.

Since its formation, the company has gone from strength to strength growing into a team of expert engineers and project support staff specialising in Computer System Validation (CSV), Equipment validation, Sterilisation, thermal mapping, process validation and more.

Operating from our headquarters at Basepoint Business Centre (Unit 56) in the heart of Manor Royal, we proudly serve pharmaceutical, biotechnology, and medical device clients across the UK and Ireland.

Your Friendly Neighbours in the Manor Royal Business District  
At BPV Limited, we believe in sharing our knowledge and expertise with the local business community. If you are seeking advice or support in validation areas, we warmly invite you to visit our office space for a coffee and tour.

As part of our commitment to industry education, we regularly publish informative validation articles on our website and LinkedIn page. Our overall aim is to improve the quality of information available to the industry, which in turn helps to ensure the safety of the healthcare products we rely on.

Discover how BPV Limited can help you with the validation of the equipment or processes in the life science industry. Visit [www.bpvlimited.co.uk](http://www.bpvlimited.co.uk) to get in touch with us today.

[www.bpvlimited.co.uk](http://www.bpvlimited.co.uk)



## ILG ACQUIRES GLOBAL FREIGHT SOLUTIONS

This exciting acquisition represents a big step-change in ILG's continued growth and equips us with best-in-class delivery technology to enrich our fulfilment and delivery propositions

GFS works with some of the UK's top High Street brands, offering a single point of access to over 1000 shipping lanes across more than 220 countries. Founded over 20 years ago, GFS provides e-commerce businesses with automated multi-carrier shipping, from checkout to doorstep and back again. Its advanced multi-carrier ECM technology enhances customer experience by offering a greater choice of delivery options, sophisticated tracking and user-friendly returns. These features boost checkout conversion, reduce cart abandonment and increase repeat-purchase.

GFS is the perfect fit for ILG. Their unique delivery technology complements ILG's fulfilment services by greatly enhancing the purchase experience for online shoppers. Our technologies and services work hand-in-glove, we share similar histories, culture and values, and like us, GFS started out in Sussex and expanded nationally. Today, the combined businesses employ over 600 staff across 16 sites in the UK and EU.



Mike Stephenson, ILG Chairman, comments: "This new and exciting acquisition gives us the advantage of GFS's best-in-class multi-carrier technology and services to greatly differentiate ILG's offering to our fulfilment and delivery clients, and powers our expansion in the UK and international markets."

ILG and GFS will continue to operate as independent businesses in the short-term, but as we draw closer together, we will soon be offering our customers the unique benefits of GFS's delivery technology.

In the meantime, look out for more updates about our new colleagues at GFS in the coming weeks.

[www.gfsdeliver.com](http://www.gfsdeliver.com)



## New to Manor Royal - Urban Crawley

Urban Crawley is a brand new, industrial / warehouse development capable of delivering either a single unit or a three-unit scheme up to 63,208 sq ft. Wrenbridge as developer and Fiera Real Estate as funding partner are excited to be delivering another industrial warehouse development on Crompton Way in Manor Royal, Crawley. The scheme is under construction and is due to complete in October 2024.

**Unit 1 - 18,956 sq ft**

**Unit 2 - 12,110 sq ft**

**Unit 3 - 32,142 sq ft**

The high quality mid-box units will benefit from up to 10m clear internal eaves, first floor offices, 50kN/sq m floor loading, level access loading doors and roof lights.

Sustainability has been imbedded into all stages of the design. The scheme is targeting BREEAM Excellent and EPC A rating and will also include 50% electric car charging points. Energy-efficient lighting, heating and cooling will be installed to encourage reduced energy consumption above Part L Regulations and PV panels will be fixed to all buildings. Water saving fixtures and fittings will be installed to maximise reduction in water usage.

Harry Gibson, Director at Wrenbridge commented "We're delighted to be on site with the main build at Urban Crawley and we look forward to



delivering this scheme in a market that is lacking in high-quality sustainable units of this size".

Michael Deacon-Jackson, FTDJOHNS, one of the leasing agents on the scheme commented "Urban is well positioned as the only new scheme arriving on the market in 2024 with very limited competition new or old".

[www.wrenbridge.co.uk](http://www.wrenbridge.co.uk)

[www.ftdjohns.co.uk](http://www.ftdjohns.co.uk)

## PEOPLE'S PARTNERSHIP STAFF RAISE MORE THAN £12,000 FOR CRAWLEY OPEN HOUSE



Staff at People's Partnership have helped raise a record breaking £12,993 to Crawley Open House over the past 12 months.

The 900 workers at the leading workplace pension provider have helped raise much needed funds for the town's homeless shelter after they nominated it as their charity of the year for 2023/24. During this time, they've arranged a series of

fundraising events such as a raffle to win a week of holiday that had been donated by the CEO Patrick Heath-Lay, which raised £4,682.

Patrick and his colleagues Nyree McGowan and Teresa Brown raised a further £2,674 when they spent a night on the streets of Crawley last autumn as part of the Big Sleep Out initiative.

Throughout the past year, teams of staff at People's Partnership, which is based in Manor Royal, have cooked £1,500 worth of meals for a total of 440 people using the centre after volunteering their time to work in the kitchen.

Commenting, Nicola Sinclair, Head of Responsible Business at People's Partnership, said: "As an organisation which was founded for social good, we pride ourselves on demonstrating these beliefs through supporting our local community, of which we've been

part of for the past 60 years. Crawley Open House is a remarkable charity which not only offers food and shelter to the most vulnerable in society but also provides them with hope and a purpose."

Ian Wilkins, Head of Relationships and Fundraising at Crawley Open House, said: "We have been so blessed to have been People's Partnership's Charity of the Year for the last 12 months. We can't thank them all enough".

[www.peoplespartnership.co.uk](http://www.peoplespartnership.co.uk)





## APPRENTICESHIPS OFFER GREAT OPPORTUNITIES

Office Administrator at IT Document Solutions, Ella Hollis provides insight into the apprenticeship scheme and why businesses should invest in the next generation of leaders.

Becoming an apprentice was the easiest decision. Being able to improve my skills by learning whilst also working inside an active business and learning new skills made the decision easier.

### Choosing IT Document Solutions

IT Document Solutions stands for everything good; their active participation in multiple charities was inspiring and no other job matched the values they stood for. During my application process I was researching similar companies, and none seemed to provide the same five-star service that ITDS had, this was shown by online reviews and testimonials on their social media. Whilst researching I noticed that interactions with their customers was huge on LinkedIn, it showed they really cared for them as well as providing the best advice or support too.

Jermaine Weeden, CEO at IT Document Solutions said:

"We have been lucky to have employed a few apprentices throughout the life of the business, and it's a great way to help young people grow and develop within the work place. They still get the support of the recruitment agency; however, it provides real life experience within a busy office environment. Like most modern workspaces we have a culture and a way of working that benefits all our employees, encouraging team work, and rewarding effort. We hope that as the company grows, we can offer similar experience to more young people within the local community."

Ella Hollis said:

"I know this apprenticeship will provide me with an exceptional start to my working life. It has presented me with many opportunities to learn new skills and improve skills I already had such as practical skills or developing transferrable skills, such as using initiative during urgent situations on my own, working out what will be



beneficial to customer and company. Working in a large team has improved my confidence and communication skills, I'm glad to have such a great team supporting my every step."

IT Document Solutions are proud to work with Next Step Apprenticeships to create new opportunities for individuals who seek to build a career in the technology industry. For more information regarding IT Document Solutions, please visit our website.

[www.itdocumentsolutions.com](http://www.itdocumentsolutions.com)

## NEW TO MANOR ROYAL - LEO CANCER CARE

Arrow Capital Partners, the specialist investor, developer and manager of real estate in Europe and Asia-Pacific, has fully let its sustainable development in Manor Royal, following the completion of a lease with Leo Cancer Care, the radiotherapy solutions provider, for Unit 2 at Arrow Point.

Leo Cancer Care has taken the entire 19,000 sq ft of warehouse space in Unit 2 on a 10-year lease. The signing of this lease, coupled with the letting of Unit 1 to Blueleaf Care in October 2023, highlights the quality of the units at Arrow Point and is testament to Arrow's investment strategy within the south east.

Arrow Point was developed with a strong focus on sustainability, achieving an EPC Rating of 'A' and a BREEAM 'Very Good' certification. Developed for Arrow's Strategic Industrial Real Estate (SIRE) joint venture with Cerberus, the asset also benefits from the installation of electric vehicle chargers and photovoltaic panels on the roof, making it one of Crawley's premium buildings.

Rob Howe, head of European real estate at Arrow Capital Partners, said: "Fully letting Arrow Point demonstrates the high quality of the development and highlights the

strength of demand from occupiers who are looking for modern, sustainable space that can be flexibly adapted to meet evolving business requirements."

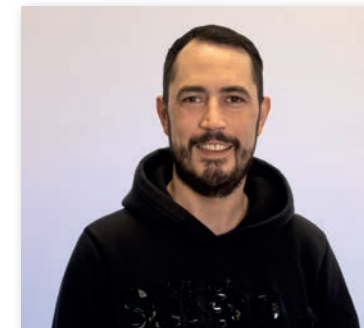
Stephen Towe, CEO of Leo Cancer Care, added: "Arrow Point offers all of the features that we needed to support the expansion of our business in the UK. Its flexible workspace and convenient transportation links enable us to easily execute our growth plans moving forward."

Arrow Capital Partners was advised on this letting by Knight Frank, DTRE and SHW.

[www.leocancercare.com](http://www.leocancercare.com)



## Head of Commercial, James Turner, Celebrates a Decade at Creative Pod



Head of Commercial, James Turner, marks his decade-long journey with the multi-award-winning marketing agency, Creative Pod.

Reflecting on the company's journey, we asked James about the changes he's seen over

the past decade. "We've changed by recruiting better-qualified staff, who in return have won us bigger clients with bigger budgets", James explained.

"This has allowed us to drive forward and push boundaries with our campaigns."

With the company's growth centred around the team, we asked James about the bonds he's forged within the company and their impact on his professional journey.

"The team is like an extension to your family", James shared, particularly poignant as he works closely with his brother

and CEO, Matt Turner. "We're like a blend of the eccentric Adams family and the camaraderie of the Police Academy. Every day is different, but we always have fun. Networking is like going for drinks with your friends, we have built business relationships and incredible friendships".

Over the years, James has worked on many exciting sponsorship and brokerage deals, working with clients from across the world. He predominantly works with Matt, bringing new clients into the business and opening new doors for Creative Pod. He said, "It's a great achievement to see how far the company has come in ten years, and I'm excited to see what the next ten years have in store."

James also supports the local community. He regularly attends charity events and has fundraised himself, from driving from Manor Royal to Monaco to abseiling Arundel Castle.

Most recently, he took on the role of Ginger Spice and danced a Spice Girls medley for the Midsummer Ball, raising £40,000 for local charities.

[www.creativepod.uk.com](http://www.creativepod.uk.com)

## Fleet of Hydrogen Powered Buses set to launch



A fleet of hydrogen powered buses is set to launch following successful bid for £10 million of government funding.

A partnership between Metrobus (Go Ahead), West Sussex County Council, Surrey County Council, Kent County Council and London Gatwick has won a bid for funding to launch a new fleet of 43 hydrogen powered buses.

The Department for Transport has awarded the partnership over £10 million, which combined with £11.6 million from Metrobus (Go Ahead) and almost £3 million from the other partners brings the total for the project to over £24 million.

West Sussex County Council is the lead partner and Cllr Joy Dennis, Cabinet Member for Highways and Transport at the county council, said:

"Not only is this great news for West Sussex, but it's great news for the region that we have been successful in our bid for funding and can progress with the rollout of 43 new hydrogen powered buses across the counties."

The buses will operate across a wide area of Sussex, Surrey and Kent to connect rural areas with local towns and London Gatwick. Nick Hill, Commercial Director, Metrobus said:

"We are delighted to be awarded match funding from the government's ZEBRA 2 fund for 43 new hydrogen buses making our hydrogen fleet one of the biggest in the country. Our contribution to this project is £11.6 million which we consider to be a critical investment in providing zero emission buses on the Metrobus network for our customers.

"Buses are one of the most sustainable ways to travel. Hydrogen buses release zero emissions at the tailpipe, helping to reduce carbon emissions and create cleaner air for everyone."

When fully operational, it will be one of the biggest fleets of hydrogen powered buses in the country and the only one operating in rural areas.

[www.metrobus.co.uk](http://www.metrobus.co.uk)



# TOGETHER, LET'S "MOVE IT" TOWARDS A SUSTAINABLE FUTURE!



Changing your daily commute to more sustainable modes of transport, such as public transportation, walking, and cycling, is an important step towards improving health, happiness, and sustainability.

Incorporating physical activity into your daily routine can not only improve your health and well-being, but also benefit the community by reducing air pollution, traffic congestion, and carbon emissions. Studies have shown that employees who engage in physical activity such as walking or cycling experience lower absenteeism, better health, improved punctuality, and a more positive attitude.

'Move It' is a new initiative launched by the Manor Royal BID (Business Improvement District). It aligns with the BID's 'Sustain & Renew' objective.

It is a partnership between several members of the Crawley Growth



Programme, including West Sussex County Council, Crawley Borough Council, Metrobus, and Easit. The initiative aims to promote sustainable travel and work with local companies and organisations to address barriers to change and support modal shift.



The aim over two years is to create a culture that encourages businesses and their employees to embrace sustainable and active travel options.

The initiative will involve providing detailed and targeted information for businesses and staff on the benefits of sustainable transport, as well as the alternatives to driving alone in cars and the investments being made as part of the Crawley Growth Programme to improve infrastructure.

Adopting the 'Move It' approach will help to reduce emissions, improve journey times, and enhance the health and well-being of individuals as well as the community. It can also reduce

the time demands on HR managers and facility staff who are often responsible for trying to resolve parking and transport related issues in their businesses, which can all up to time and cost savings.

The programme is free for Manor Royal businesses to tap into and could include on-site roadshows for staff, sustainable travel advice or promotion of the benefits of the free-to-access easit scheme helping to save money on public transport costs.

By embracing "Move it" we can create a healthier, happier, and more sustainable future for everyone. Get in touch with Samantha Bertie for details.

The Manor Royal BID are pleased to announce that Samantha Bertie has been appointed as our new, Manor Royal Sustainable Manager. Sam's primary responsibility will be to work on sustainable and targeted activities that encourage positive change. She will be available to provide one-on-one support to businesses, assisting them in devising measures for staff commuting and business travel. In addition, she will work to raise awareness and encourage the adoption of use of the existing services and schemes currently being invested in.

Sam is looking forward to meeting businesses in Manor Royal to introduce herself and learn more about your transportation and sustainability needs. She hopes to find ways to assist your company in achieving their goals.

You can get in touch with Sam by emailing [sam@manorroyal.org](mailto:sam@manorroyal.org)

📍 [www.manorroyal.org/move](http://www.manorroyal.org/move)



## Crawley Casual Basketball Games



Stefan Spence at CGG has been organising basketball sessions for his colleagues at CGG in Manor Royal and is inviting other Manor Royal companies to get involved.

It's a casual game with mixed abilities from beginners to long-time players on Wednesdays 6-7pm, at venues rotating between Ifield, Maidenbower, K2 and Horley. The price is just £5 towards covering court hire.

Join them for a friendly basketball game, whether you've been playing for days or years. It's good exercise and good fun!

Contact [stefan.spence@cgg.com](mailto:stefan.spence@cgg.com) for more information.

## New at Lamonde Automation



Lamonde Automation is delighted to announce that Alan Rogers has joined the Lamonde Automation Limited team as "Operations, Compliance, and Office Manager".

Alan brings a wealth of knowledge and experience to the team from his career in IT and Compliance. Alan is no stranger to Lamonde having worked for the company as an external contractor for many years, providing IT support, exhibition support and delivering our ISO 9000 compliance.

Welcome to the team Alan! [www.lamonde.com](http://www.lamonde.com)

## Gatwick Diamond Business Awards Winners



The 2024 winners of the prestigious Gatwick Diamond Business Awards were announced on 21st March to a packed audience at The Grand Hotel, Brighton.

Now in their 16th year, the Awards are a well-established highlight of the business calendar and are strongly supported by the Gatwick Diamond business community with Headline Sponsors Arora Group, Birketts LLP, Elekta Ltd and London Gatwick.

Celebrating the achievements of individual businesses and business people across a wide range of categories, they also showcase the success of the Gatwick Diamond economic area as major driver of the regional and national economies.

This year's ceremony was hosted by the acclaimed character comedian, Simon Brodtkin. Simon's many television appearances include Live at the Apollo and Sunday Night at the Palladium.

The Evening started with a Pre-Dinner Reception sponsored by Cleankill Pest Control and was rounded-off with the now highly anticipated After-Show Party.

[www.gatwickdiamondbusinessawards.com](http://www.gatwickdiamondbusinessawards.com)

## Real Pizza Company Special Offer



The Real Pizza Company opened their 4th store in Manor Royal in 2020, using their Business District location as their central offices, dough production and product innovation as they continue to aspire to deliver a quality product with great value.

The Real Pizza Company have recently introduced a new customer offer for anyone working on Manor Royal, just use the discount CRAWLEY10 to get £10 off a £30 spend.

[www.therealpizzacompany.co.uk](http://www.therealpizzacompany.co.uk)

## Nestle support the homeless



Elena and her team from Nestle in Manor Royal, spent time supporting the homeless and disadvantaged at Crawley Open House, making lunch for the hostel residents recently.

A Crawley Open House spokesperson said "Nestle has been a wonderful supporter of our work for many years. We are grateful to all the volunteers from different companies for giving their time to help us in various ways."

[www.nestle.co.uk/en-gb](http://www.nestle.co.uk/en-gb)



## Manor Royal BID Careers Fair helps hundreds to find their future



The latest Manor Royal Careers Fair, held in April 18 at Crawley Town Football Club, demonstrated the vast array of career prospects available within the vibrant business community of Manor Royal.

Organised by the Manor Royal Business Improvement District (BID) with the DWP and Job Centre, the event attracted hundreds of eager job seekers and showcased the diverse range of employment opportunities available within the area.

Attendees had the opportunity to engage with local businesses and employers from various sectors, including technology, manufacturing, finance, and healthcare. From entry-level positions to senior roles, the fair catered to individuals with varying skill sets and career aspirations. Steve Sawyer, Executive Director of Manor Royal BID, emphasized the significance of the event in connecting candidates with local job vacancies. He remarked, "This year's Careers Fair was another example of the sheer breadth and variety of opportunity available on Manor

Royal. As well as helping to match candidates with local vacancies, the event highlighted very well that whatever your ambition Manor Royal really is a place where you can find your future."

The Manor Royal Careers Fair not only provided job seekers with the chance to explore employment opportunities but also were able to interact directly with representatives from leading companies, gaining insights into the skills and qualifications required for various roles.

In addition to fostering employment opportunities, the fair underlined Manor Royal's reputation as a dynamic and thriving business community. With its strategic location, excellent transport links, and supportive business environment, Manor Royal continues to attract top talent and innovative companies.

The event was supported by Love Local Jobs, who run the Manor Royal Job Board, which is free for Manor Royal companies to advertise job vacancies on.

www.manorroyal.org/jobs



The Manor Royal BID has digital advertising screens at key locations around the Business District to help businesses promote and to convey important messages to companies, visitors and employees, supported by the Crawley Growth Programme.

Usually the preserve of big brands with big budgets, the Manor Royal Digital Screens make getting noticed affordable.

Approximately 2 million vehicles pass through the area each month - that's 24 million vehicle movements every year, plus thousands of bus passengers, cyclists and those on foot.

Find out more at [www.manorroyal.org/digitalsigns](http://www.manorroyal.org/digitalsigns)





# MANOR ROYAL BID EVENTS 2024



## MANOR ROYAL KNOW YOUR NEIGHBOUR 2024

14 May 2024 at the Hawth Crawley

Manor Royal Know Your Neighbour is the highlight of the Manor Royal Business District event calendar!

Providing a real platform for local trade for the people and businesses operating on Manor Royal. The aim of the event, now in its 9th year, is to encourage local trade, helping local companies showcase themselves to each other and identify business development and supply chain opportunities.

From catering and cleaning, fitness and finance and stationery and signage, the range of products and services on offer from Manor Royal companies is huge, we welcome you all to be part of it!

Book a stand to exhibit your business and meet fellow Manor Royal neighbours!

[www.manorroyal.org/events](http://www.manorroyal.org/events)



## MANOR ROYAL BID SIX-A-SIDE FOOTBALL TOURNAMENT

Wednesday 12th June 2024

6.15pm - 9pm (Group stages finish at 8pm)

K2 Crawley 3G Pitches, Pease Pottage Hill, RH11 9BQ

Manor Royal BID invite you to enter a team in this friendly 6-a-side football tournament organised in partnership with Everyone Active and Crawley Town FC Community Foundation exclusively for Manor Royal businesses.

£50 per team of up to 8 players. Closing date for entries and payments is 31st May at 5p. Raising money for Dementia UK and St Catherine's Hospice [www.manorroyal.org/events](http://www.manorroyal.org/events)



## MANOR ROYAL BID NETBALL TOURNAMENT

Wednesday 12 Sep 2024

6pm - 9pm at K2 Crawley, RH11 9BQ

Manor Royal BID invite you to enter a team in this friendly netball tournament organised in partnership with Everyone Active exclusively for Manor Royal businesses.

£50 per team. Squads of up to 9 players. Closing date for entries and payments is 31st July at 5pm. Raising money for Rockinghorse Children's Charity and St. Catherine's Hospice

[www.manorroyal.org/events](http://www.manorroyal.org/events)

## MANOR ROYAL BID PEOPLE CONFERENCE

Thursday 26 Sep 2024

Crawley Town Football Club, Winfield Way, Crawley RH11 9RX.

The 'Manor Royal People Conference' is designed for Manor Royal business owners, company managers and HR professionals who want to build and lead teams that are motivated for success.

Focussed on sharing and promoting good practice, the event provides expert insights and the chance to connect with others with responsibility for recruiting and managing people in Manor Royal.

[www.manorroyal.org/events](http://www.manorroyal.org/events)



Be part of it!

### KEEP IN TOUCH

Got something to share or promote?

Email [chris@manorroyal.org](mailto:chris@manorroyal.org)

Discover more about the Manor Royal Business Improvement District:

[www.manorroyal.org](http://www.manorroyal.org)



Manor Royal BID



@manor\_royal



@Manor\_Royal



Manor Royal BID

Unit 38, Basepoint Business Centre, Metcalf Way, Manor Royal Business District, Crawley RH11 7XX Tel: 01293 813 866

## SAVE THE DATES

Manor Royal Matters 2024 Including the Manor Royal BID AGM, annual review and showcase

Wednesday 6 November 2024

Manor Royal Christmas Event

Wednesday 4 December 2024

Exclusively for Manor Royal companies, a night to relax, socialise and have fun!

FOR DETAILS OF ALL OUR EVENTS, SEE THE EVENTS PAGES ON OUR WEBSITE: [www.manorroyal.org/events](http://www.manorroyal.org/events)